

Students Mentorship Guidelines

The University firmly believes that effective mentorship is linked to students' academic success. Faculty are assigned a maximum of thirteen students each, guiding them throughout their academic journey. Following a holistic approach, their responsibilities include acting as mentors, counselors, advisors, and advocates.

Before engaging in this relationship, the mentor and mentees should also discuss confidentiality. This relationship often involves both parties sharing personal information with someone they trust. The mentor and mentee should discuss how the privacy concept applies to various scenarios in their professional relationship.

Specific Roles of Mentors Include:

1. To establish regular means of interaction, whether through social media or physical meetings, ensuring a consistent and meaningful engagement. Mentors shall meet with mentees, whether in person or virtually, at least monthly.
2. To assist mentees in academic matters such as helping them with study techniques, exam preparation, and overcoming challenges encountered during their studies.
3. To provide career guidance, encouraging professional development activities and set expectations.
4. To address social issues which may be affecting their mentees' learning and aid in conflict resolution.
5. To provide constructive feedback with insights into the mentees' strengths and areas for improvement. Although mentors are not required to formally evaluate the work of their mentees, they are supposed to actively engage in suggesting enhancements and improvements to foster continuous growth.
6. Respecting the time of mentees is an integral part of the mentor's responsibilities.
7. To document mentees' plans and challenges.
8. To maintain confidentiality, except in cases involving mental or academic challenges that require the intervention from relevant authorities or specialized management.

It is the wish of the university that the mentorship relationship extends beyond the completion of the students' studies, fostering a lasting connection between mentors and mentees in their alumni status.